120 Day Rule Regarding Notice of Injury

In the case Hershgordon v. Workers' Compensation Appeal Board (Pep Boys), the appeal board reaffirmed the importance of notifying the employer within 120 days of injury. The claimant filed a claim petition for an alleged work injury occurring on June 13, 2005. The record showed that the employer was not notified of the alleged injury until September 11, 2007, well after the 120 days expired. The WCAB and Commonwealth Court both denied the claim.